



New Chapter for HF Mencap as Teresa McGinn Steps Down as CEO; Board Welcomes Six New Trustees

HF Mencap has welcomed six new trustees to our trustee board. This strengthens our leadership with a range of diverse experience and perspectives, emphasising our commitment to inclusivity and co-production.

The newly appointed trustees enhance our ability to connect with and understand the needs of our service users.

These fresh voices will collaborate closely with existing board members, offering unique insights and perspectives that will shape our strategic direction.

Notably, two of our trustees have learning disabilities themselves, as well as extensive self-advocacy experience, marking a significant step towards meaningful representation within our leadership.

By actively involving people with learning disabilities in decision-making processes, we aim to create more tailored and effective services that meet the evolving needs of our community.



Photo credited to LBHF council's photographer.

Images taken at HF Mencap opening event held on 9th Nov 2023

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Teresa McGinn's tenure as CEO will conclude later this month. Teresa, who founded HF Mencap almost 25 years ago and has since led the charity, announced her decision to step down, stating,

"I am immensely proud of the work we've accomplished under my leadership.

From a one-person advocacy service, we've evolved into a significant provider of support for individuals with learning disabilities and autism in LBHF and across West London.

Over the years, we've empowered countless individuals with learning disabilities, as well as their parents and carers. I'm confident that HF Mencap will continue to thrive and meet the challenge of providing top-notch services to adults with learning disabilities, disabled children, and their families."

HF Mencap chair, John Savage, paid tribute to Teresa, remarking,

"Teresa's vision and dedication have been instrumental in shaping HF Mencap into the thriving local charity it is today. While we are saddened by her departure, she leaves behind a very capable and committed team, ensuring the charity remains in good hands. We will continue to uphold the values Teresa has defined."

As HF Mencap embarks on this new chapter, the addition of the new trustees underscores our unwavering commitment to diversity, inclusion, and empowering individuals with learning disabilities and autism to lead meaningful lives.



Picture taken at the 5th March 2024 Trustee Board

Any questions, concerns or well wishes please email: info@hfmencap.org

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We send our best wishes to Teresa, our operations will proceed as usual with the Senior Management Team taking on tasks where needed.

Further updates will be shared regarding the leadership in the upcoming weeks.

Cost of living crisis



You may be entitled to register for The Priority Service with your energy provider.

This is a free support service that makes sure extra help is available to people in vulnerable situations.

www.ofgem.gov.uk

Local News

Members of the Youth Development project took part in the H&F Youth Council elections, watching candidate videos outlining their priorities and plans. Individually deciding who to vote for.

The Youth Council works together to help design activities and services for young people, with diverse members contributing to the H&F Youth Voice.



www.lbhf.gov.uk/

We want to hear from you

Our goal is to enhance services for individuals with learning disabilities and autism in LBHF and West London, along with their families. Complete a feedback form on our website or Contact the office for alternative formats.



Visit www.hfmencap.org for more details.



Did you know?

There is an election on the 4th of May 2024.

Your Vote Matters

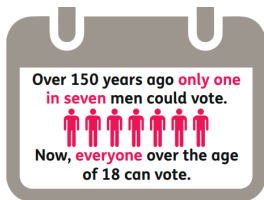
You can decide which politicians run the country by voting.

Voting is one of the best ways for people to have their voice heard by people in power.

Politicians make decisions that can affect people's lives.

For example, the Government makes important decisions that can change:

- Hate crime laws
- How people with a learning disability get support
- How people with a learning disability get healthcare.



To vote you need to:

Register to vote

Have photo ID

OR

Apply for a Voter Authority Certificate

Check out our website for a

EASY READ Voter booklet

www.hfmencap.org



The Politics Project

Our Youth Development Project and Adult services engaged in sessions with the politics project to have meaningful conversations about politics, emphasizing the importance of their voice in voting.

We support the Mencap manifesto. It outlines the actions that we want all of the political parties to include if they are serious about improving the lives of people with a learning disability.